

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

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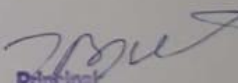
The institution has an effective Performance Appraisal System for teaching and non-teaching staff. Every year the all years students are provided with Teacher Feedback Forms was conducted online. In addition, Students Satisfaction Survey based on the NAAC Questionnaire was also conducted and published on the institutional website: <https://rrmcsclpcc.ac.in/feedback>

This process contains Teacher Evaluation and Campus Evaluation surveys. The duly filled in forms are analyzed by the Principal and the Feedback thus obtained is judiciously addressed for the betterment of the Teaching-Learning process. In case any lacunae is observed the teacher in question is counseled by the Principal and urged to improve his/her performance in the interest of professional up gradation and better service-delivery to our primary stakeholders, namely the students.

The performance of those teaching and non-teaching staff members who have not fared well in the students' feedback is closely monitored. An improvement in the subsequent performance of the said staff members has usually been noticed. In the infrequent instances when this does not happen systematic reminders are issued to the concerned staff member in a bid to correct imbalances and restore optimal efficiency in the institution.

The findings of the Teacher Feedback and Student Satisfaction Survey are then summarized and graphically presented through pie charts and bar graphs and published on the institutional website in keeping with transparency norms.




Principal
R. R. Mehta College of Science &
C. L. Parikh College of Commerce
PALANPUR - 385001.

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BKDKM
GD Modi Vidyasankul, Palanpur, Gujarat

PERFORMANCE APPRAISAL FORM FOR THE ACADEMIC YEAR 2020-2021

PART - A General Information

1.	Name (Block Letters): VARSAT RAJESHKUMAR DHIRUBHAI					
2.	Present Address: C 7/1, Nakhshatra Bungalows, Agoley Road Abu Road Highway, PALANPUR. PIN Code: 385001.					
3.	Cellphone No: 9427086691.		E-mail: varsatrd@gmail.com.			
4.	Present Designation: Associate Professor		Nature of Appointment: Confirmed. (Contractual/Confirmed)			
5.	Appt. Order No. BKDK M/A Dated: 26/07/1997		Date of Joining: 01-08-1997		Scale: 131400-217100 Basic: 161500	
7.	Name of the College: R.R. Mehta college of science and c.L. Parikh college of commerce Palanpur Department: Commerce.					
8.	Educational Qualifications: (From Bachelor's Degree Onwards)					
	Sl. No.	Name of Degree	Subject	University	Year of Passing	%/Grade/CPI
	1.	B. Com.	Ad. A/c & Auditing	H.N.G.U. Patan.	Mar-June 1993	58% Second
	2.	M. Com.	Cost A/c	H.N.G.U. Patan.	Mar-June 1995	56% Second.
	3.					
	4.					

PART - B Academic Performance

1. TEACHING LEARNING EVALUATION

Sl. No.	Course/Subject (Theory/Pract.)	UG/PG	Hours per week (Allotted)	Lectures/Practical in the Semester (Taken in hrs)	
1.	Comp A/c	U.G.	03	B. Com. Sem. I	40
2.	H.R.M.	U.G.	04	B. Com. Sem. I	
	S.P.	U.G.	03	B. Com. Sem. III	
3.	I.F.S.	U.G.	03	B. Com. Sem. III	
	Marketing	U.G.	03	B. Com. Sem. V	
4.	Comp A/c	U.G.	04	B. Com. Sem. II	
	Marketing Man	U.G.	04	B. Com. Sem. II	
5.	S.P.	U.G.	03	B. Com. Sem. IV	17
	Pr. Man.	U.G.	03	B. Com. Sem. IV	
6.	Fin. Man.	U.G.	03	B. Com. Sem. VI	
7.	Fin. man.	P.G.	03	M. Com. Sem. I	
8.	Fin A/c & Auditing - I	P.G.	03	M. Com. Sem. II	
9.	Cost Accounting	P.G.	03	M. Com. Sem. III	
10.	Man. A/c	P.G.	03	M. Com. Sem. IV	



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2. GUIDANCE PROVIDED TO M. Phil /Ph.D. STUDENTS

Sl. No.	No. of Students	Course	Complete/Incomplete	05
1.	nil			
2.				
3.				
4.				

3. DETAILS OF OC/RC/STTP/WORKSHOP/INDUSTRIAL TRAINING ATTENDED/ ORGANIZED

Sl. No.	Title of the STTP	Place	Duration	Sponsoring Agency	05
1.	nil				
2.					
3.					
4.					
5.					
6.					

4. CO-CURRICULAR ACTIVITIES PERFORMED

Sl. No.	Title	Position held	Period	10
1.	nil			
2.				
3.				
4.				
5.				
6.				

5. EXTRA CURRICULAR ACTIVITIES PERFORMED *NSS Activities*

Sl.No.	Title	Position held	Period	10
1.	7			05
2.	6			
3.				
4.				
5.				

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6. PAPER PUBLISHED IN RESEARCH JOURNALS

Sl.	Title	Name of Journal & Vol./Year	ISSN/ ISBN No.	Author/ Co-Author	Impact Factor	10
1.						
2.						
3.						
4.						
5.						

7. PAPERS PRESENTED IN CONFERENCES/WORKSHOPS/SYMPOSIA/SEMINAR

Sl. No.	Title of the Paper Presented	Title of the Conference/ Organizer/Place	Date(s) of the Events	National/ International/ Regional	10
1.					
2.					
3.					
4.					
5.					

8. LECTURES AT STATE/NATIONAL/INTERNATIONAL SEMINARS/CONFERENCES/BOOK ISSN

Sl.	Title of Lecture	Title of Conference	Date of Event	Organized by	05
1.					
2.					
3.					
4.					
5.					

9. COMPLETED RESEARCH PROJECT AND ON-GOING RESEARCH PROJECTS

Sl. No.	Title	Agency	Period	Grant/ Amount	05
1.					
2.					
3.					

I, _____ the undersigned, declare that above information is correct according to best of my knowledge and belief.

Date: 18/12/2021



Signature of the Faculty